St Michael and All Angels

Pupil Discipline Committee

Terms of Reference

2022-23

As members of the Governing Body of SMAAA we pledge to:

Follow the 7 Principles of Public Life outlined by Lord Nash including:

1. selflessness;
2. integrity;
3. objectivity;
4. accountability;
5. openness;
6. honesty;
7. leadership.

We will also:

|  |  |
| --- | --- |
| Area | Responsibilities |
| Organisation and teamwork | * review the terms of reference for this committee;
* set out a monitoring plan annually;
* participate in training;
* agree to use the Nolan principles of public office;
* review / make recommendations for policies with key staff.
 |
| Recruitment and retention/ communicate with parents/carers | * contribute to the School Development Plan;
* contribute to the schools Self-evaluation;
* actively engage with the School Council and other groups of pupils;
* engage with parents through questionnaires and surveys.
 |
| Strategic Leadership and Statutory Responsibilities | * be responsible for the leadership of specific activities;
* monitor the Performance Management process.
 |
| Strengths and Weaknesses/Self-Review and Change | * read and evaluate case studies from key staff;
* contribute and participate in key chosen areas of development;
* attend school events;
* follow up on proposed actions.
 |
| Support and Challenge | * work with staff and other Governors;
* promote the good reputation of the school;
* ask questions and ensure that challenges are followed through;
* engage with the school leadership team.
 |
| Impact/including school improvement/pupil safety and well being/partnerships and community engagement  | * we will identify a priority that will improve outcomes for pupils;
* we will decide what to do;
* we will review what action the school took;
* we will review the impact;
* we will review the lessons that we learned.
 |

Membership and Meetings

Membership and Meetings

* there will be a minimum of three Governors (excluding the Headteacher and any governor with prior knowledge of pupil or incident);
* this Committee will meet as / when required, and
* this Committee will be Chaired by individuals chosen during the process.

Quorum

Three members of the committee.

Terms of reference

We will

|  |  |
| --- | --- |
| Area | Responsibilities |
|  | * Operate within the statutory procedures relating to pupil exclusions, in particular to consider any representations about fixed term exclusions of between 5 and 15 days in one term, and
* Consider fixed term exclusions of more than 15 days in one term (including exclusions which in aggregate come to more than 15 days) and permanent exclusions.
* Review the School Behaviour and Discipline Policy, and make recommendations on changes, to the governing body or relevant committee in light of decisions made.
 |