St Michael and All Angels

Pupil Discipline Committee

Terms of Reference

2022-23

As members of the Governing Body of SMAAA we pledge to:

Follow the 7 Principles of Public Life outlined by Lord Nash including:

1. selflessness;
2. integrity;
3. objectivity;
4. accountability;
5. openness;
6. honesty;
7. leadership.

We will also:

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| Area | Responsibilities |
| Organisation and teamwork | * review the terms of reference for this committee; * set out a monitoring plan annually; * participate in training; * agree to use the Nolan principles of public office; * review / make recommendations for policies with key staff. |
| Recruitment and retention/ communicate with parents/carers | * contribute to the School Development Plan; * contribute to the schools Self-evaluation; * actively engage with the School Council and other groups of pupils; * engage with parents through questionnaires and surveys. |
| Strategic Leadership and Statutory Responsibilities | * be responsible for the leadership of specific activities; * monitor the Performance Management process. |
| Strengths and Weaknesses/Self-Review and Change | * read and evaluate case studies from key staff; * contribute and participate in key chosen areas of development; * attend school events; * follow up on proposed actions. |
| Support and Challenge | * work with staff and other Governors; * promote the good reputation of the school; * ask questions and ensure that challenges are followed through; * engage with the school leadership team. |
| Impact/including school improvement/pupil safety and well being/partnerships and community engagement | * we will identify a priority that will improve outcomes for pupils; * we will decide what to do; * we will review what action the school took; * we will review the impact; * we will review the lessons that we learned. |

Membership and Meetings

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* there will be a minimum of three Governors (excluding the Headteacher and any governor with prior knowledge of pupil or incident);
* this Committee will meet as / when required, and
* this Committee will be Chaired by individuals chosen during the process.

Quorum

Three members of the committee.

Terms of reference

We will

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| Area | Responsibilities |
|  | * Operate within the statutory procedures relating to pupil exclusions, in particular to consider any representations about fixed term exclusions of between 5 and 15 days in one term, and * Consider fixed term exclusions of more than 15 days in one term (including exclusions which in aggregate come to more than 15 days) and permanent exclusions. * Review the School Behaviour and Discipline Policy, and make recommendations on changes, to the governing body or relevant committee in light of decisions made. |